

SALT LAKE COUNTY POLICY AND PROCEDURE

20% EMPLOYEE DISCOUNT AT COUNTY FACILITIES

PURPOSE

It is the intent of Salt Lake County to reward employees with a discount at selected County facilities and to make this discount available both to employees and family members as defined in this policy.

PROCEDURE

1.0 Eligibility for Participation in the County Discount

- 1.1 Employees eligible for the County discount include all elected officials, all appointed employees (status 95), full time merit employees (status 02), and part time merit status employees, with benefits (status 08)
- 1.2 Eligible employees' immediate family members, who are defined as dependents for the purposes of I.R.S. personal income taxation, may also receive the County discount.

2.0 Nature of the County Discount

- 2.1 Employees may receive a 20% discount or reduction in price for any long term or seasonal admission prices and for one-time, short term, or other admission costs for a single event or single entrance to a facility
- 2.2 The County discount shall apply to only the following activities in the County recreation division:

- Golf Courses
- Swimming Pools
- Community Centers
- Multipurpose Centers
- Recreation Centers
- Fitness Centers
- Sports Complex
- Softball Complex
- Ice Rinks
- Clark Planetarium (except IMAX Theater)

- 2.3 The County discount is not available at other County facilities which are not listed above, does not apply to the purchase of goods, equipment, or food, and does not apply to the rental of rooms or other facilities or rental of equipment or other materials. The discount does not apply to facilities operated by contractors, such as the Salt Palace or the Government Center fitness facility, and does not apply at the Clark Planetarium IMAX Theater.

- 2.4 The County discount does not apply to tuition or admission to any classes or programs, including but not limited to day care, craft classes, golf lessons, aerobic classes, and similar programs.
 - 2.5 Any employee who already receives a discount at County facilities, such as the 15% “corporate discount” or other temporary or regular discounts, may receive either that discount or the County discount set out in this policy, but not both.
- 3.0 Administration and Processing
- 3.1 Eligibility for a County discount shall be initially determined by the County Human Resources Division, based on the provision of paragraph 1.0 above, and the Human Resources Division shall provide a discount card to the employee.
 - 3.2 An eligible employee or family member must present the discount card at the time the discount is requested and admission paid.

APPROVED AND PASSED THIS 15TH DAY OF JULY, 2008.